

The Family Care Act – It’s the Right Thing to Do for Pennsylvanians of Faith

75% OF CHRISTIANS SUPPORT PAID FAMILY LEAVE FOLLOWING THE BIRTH OR ADOPTION OF A CHILD¹

Over thousands of years, faith traditions have made commitment to care for one’s family a core tenet of their basic beliefs.

That’s why people of faith across Pennsylvania – Christians, Jews, Muslims, Hindus, Buddhists, and more – support the Family Care Act, bipartisan legislation creating a paid family medical leave system for all workers. It represents a key core value of their faith. And it’s the right thing to do.

WHY? BECAUSE THE FAMILY CARE ACT IS PRO-FAMILY, PRO-WORKER, AND PRO-BUSINESS. IT:

- Allows family members to provide critical care and rehab services to elderly loved ones at home, without risking their jobs and financial security.
- Grants parents the ability to care for their son or daughter who is recovering from a serious illness.
- Allows workers to care for themselves following a major surgery.
- Supports hardworking Pennsylvanians by affording them the opportunity to have a family and take care of their children, by granting new moms and dads the chance to be there for the critical period following the birth or adoption of a child.

Citing her own family’s experience with serious health challenge, Rabbi Jaclyn Rosen wrote in the Jewish Forward that *“Paid leave is an idea whose moment is long overdue... Throughout our nation, in red states and blue, in progressive and conservative communities alike, we are so very, very deficient at how we accompany individuals and families through life’s journey.”*

In its support for paid family medical leave proposal in the District of Columbia, the D.C. Catholic Conference testified: *“Catholic Social Teaching has long stressed the central role of the family unit in human flourishing, and that protecting this unit is the responsibility of individuals and political institutions alike.”*



80% OF CONSERVATIVE PA VOTERS SUPPORT PAID FAMILY LEAVE TO PROVIDE CARE FOR ELDERLY LOVED ONES²

1. “Support for Paid Leave Policies.” Pew Research Center’s Social & Demographic Trends Project, September 2018.

2. Osage Research public opinion survey of registered voters in Pennsylvania, February 2019

The Family Care Campaign is a statewide coalition of organizations united behind the need to support hardworking families that are simply doing their best to take care of loved ones. The coalition is supported by The Women and Girls Foundation and PathWays PA.